

SCIENTIFIC EVENT

National Conference of Work, Industrial, and Organizational Psychology “Horia D. Pitariu”, 16th Edition, 12-14 May 2016, Cluj-Napoca

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The 16th edition of the National Conference of Work, Industrial, and Organizational Psychology, “Horia D. Pitariu”, organized by Industrial and Organizational Psychology Association in Romania (APIO) in collaboration with the Faculty of Psychology of Babeș-Bolyai University was held in Cluj-Napoca, its place of origin, between 12th–14th of May 2016.

Just as it had in previous years, the conference brought together over 120 HR specialists, students, and psychologists from cities throughout the country (Bucharest, Timișoara, Cluj, Sibiu, Iași, Constanța, and Brașov) as well as special guests from abroad.

The three-day conference featured a variety of workshops and lectures focusing on current HR issues related to organizational health psychology, candidate reactions, leadership, vocational fit, et cetera, all of which subscribed to the general theme of the edition: *The Dark and Bright sides of collaborations*.

One highlight of the conference was the *Relational and contextual obstacles to successful organizational collaboration* lecture delivered by Sandra Schruijer, Professor of Organization Sciences at the Utrecht School of Governance, University of Utrecht, and Professor of Organizational Psychology at TIAS School for Business and Society, Tilburg University, Netherlands.

The State of the Art interventions were greatly anticipated and equally appreciated by those in attendance. In the established professional category, Mircea Miclea discussed the need to set forth criteria for evaluating the quality of design in the psychologists’ applied fieldwork. In the mid-career contribution category, Oana Fodor talked about the *Affiliation to multiple teams — “The Good, the Bad, the Ugly”*, and last but not least, in the early career contribution category, Nicoleta Meslec, Assistant Professor at the University of Tilburg, delivered a lecture on the role of group composition in terms of gender and social sensitivity in the emergence of collective intelligence.

The conference culminated with a festive closing ceremony where the recipient of the “Horia D. Pitariu Award” was announced. This year’s winner was Negru-Subțirică Oana-Maria, of Babeș-Bolyai University in Cluj-Napoca, marking the third such win by the host University. The previous two local recipients of the award were Oana Fodor in 2011 and Alina Maria Fleștea in 2015. As an established tradition, each year the award is presented to the winner by Ana Pitariu, making the moment all the more meaningful and special. For further information regarding the subject matter of this year’s winning article as well as next year’s eligibility criteria please visit www.apio.ro.

An enormous amount of effort goes into planning a conference just as this, and we owe a debt of gratitude to all involved in making it such a resounding success.

We are eagerly awaiting the 2017 edition one that will take place in Bucharest, and will be hosted by Dragoş Iliescu and the staff of the

Faculty of Psychology at University of Bucharest. Lastly, it bears mentioning that the current APIO committee represented by Delia Virgă from West University of Timișoara will pass to a new committee led by Professor Ticu Constantin from “Al. I. Cuza” University of Iași.